



In 2010, the State of California adopted the **Transparency in Supply Chains Act**, which requires certain retailers and manufacturers to post a disclosure statement on their web sites detailing whether, and to what extent, they investigate or monitor slavery or human trafficking in their direct product supply chains. Polyrol Packaging Systems, Inc., (“Polyrol”), expect suppliers in its direct product supply chains to comply with applicable laws, will investigate claims brought to its attention regarding the use of slavery or human trafficking by its suppliers and will take appropriate action to discontinue use of a supplier that uses such labor. Polyrol management is not aware of any claims regarding the use of slavery or human trafficking by any member of Polyrol’s direct product supply chains in the history of the Company.

**In accordance with the Act, Polyrol’s disclosures are as follows:**

**1. Verification.** Polyrol is committed to fair labor practices within its direct product supply chains. We expect all suppliers and employees to abide by the provisions of our Business Ethics Policy. At present we do not, nor do we employ a third party, to audit or evaluate the risk of human trafficking and slavery.

**2. Auditing.** Polyrol currently does not conduct on-site audits of suppliers related to trafficking and slavery in supply chains, but is evaluating whether to expand its existing auditing program to incorporate inquiries regarding trafficking and slavery standards.

**3. Certification.** Polyrol requires all suppliers to comply with applicable government regulations, as well as with Polyrol’s policies and procedures. At present, Polyrol does not require direct product suppliers to certify that material incorporated into our products complies with the laws regarding slavery and human trafficking of the countries in which they are doing business.

**4. Accountability.** Polyrol’s Business Ethics Policy, which makes clear that all transactions are expected to be in compliance with all applicable laws, rules and regulations, requires honest and fair business dealings by all Polyrol employees. However, the current Business Ethics Policy does not deal specifically with the issues of slavery and human trafficking.

**5. Training.** Polyrol currently does not conduct specific training for employees or suppliers regarding slavery and human trafficking.

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